

Staff Association Carlsberg Holiday homes



Summer 2026



Welcome to the Staff Association's

Catalogue of holiday homes

In this catalogue you can read about all the nice holiday homes we offer to our members for the summer season 2026.

Our own houses:

We own 5 houses in Denmark and 2 houses in Sweden. In Denmark the houses are situated at Fårup in **Northern Jutland**, we have two holiday homes on a large beach plot in **Nykøbing Sjælland**, in **Liseleje** near the beach and the village, and near Spodsbjerg on **Langeland**. All the houses are close to lovely beaches. In **Sweden** we have 2 houses which are located close to the Fylle Creek and its waterfall close to Simlångsdalen: Here you can enjoy the nature and the tranquility of the large Swedish forests.



Rented holiday homes:

As we want to make sure that as many of our members as possible have a chance to rent one of our holiday homes, we rent many **extra homes** for shorter or longer periods, mostly during the summer peak season.

In Denmark we can offer a nice holiday home with a beautiful view of Aabenraa fiord. This year we **add a holiday home** on the northern side of the island of Funen, approx. 13 km from Kerteminde – this house has a view of the Odense fiord. We offer a modern holiday home at Følle Strand near Aarhus, and a stay in a house for 8 persons at Lalandia in Billund with free access to the Aquadome and Monkey Land. In Sandvig on the island of Bornholm we offer a house with a view of the Baltic Sea, and this year also a house near Aakirkeby approx. 600 m from the beach. In Falster we offer a nice holiday home in the center of Marielyst, and on the island of Samsø we have a charming house near Traneberg.





Abroad we can offer an apartment in the village of Frigiliana (in southern Spain) – it is a new and modern flat. In Croatia we can offer the apartment with sea view on the east coast of Istria. Moreover, we can offer our well-known and very popular holiday homes in Nice, Alicante, Tuscany, and Umbria.

As you can see, we offer many holiday homes, and even if you only have 2 or 3 points in the system, it is possible to win a stay in the high season – sometimes even with only 1 point (which you receive when you join the Staff association). It depends on which holiday homes and which periods you are looking for. The more different your wishes are, the more chances you have for winning a stay.

After the draw on 3 February 2026 there will still be some holiday homes available for weeks and weekends. You can always find and book available holiday homes at the website fct.dk.

The Staff association sends out a newsletter to our member approx. four times a year with different kinds of information. If you do not receive the newsletters from the Staff Association, please contact Birgitte Frank, Birgitte.frank@carlsberg.com or phone +45 2219 2251.

How to rent a holiday home:

Before the beginning of the season, we have a draw for stays in the holiday homes. The draw for the summer season is done for both high and mid seasons which must be applied for at the same time (February). For the peak season which covers weeks 27-33, the draw is done according to the number of bonus points per member. The member with most bonus points will be drawn first.

One bonus point is added to all members every year.

You can always see how many bonus points you have on the holiday booking system "Min side"- "Min Profil". If you win a stay during the peak season, you will lose all your accumulated bonus points.

The mid seasons - which cover the weeks 19-26 and 34-40 - are drawn immediately after the draw for the high season. For weeks in mod seasons no bonus points are necessary, nor do you lose any points.

You can apply for stays of 1 or 2 weeks. They are drawn on the same terms. Working members have priority over senior members and wishes in high season will always precede wishes in the mid seasons.

The day after the draw you can book stays for one week, and after two more weeks you can book stays shorter than a whole week. However, weekly stays will precede shorter stays for 2 weeks after the draw results are announced.

How to participate in the draw:

If you wish to participate in the draw, you must create lots on the holiday booking system at fct.dk. If you do not have access to the internet, you must use the application form below.

Your application must be received by the Holiday Home Administration by

Tuesday 3 February 2026 at 12 noon at the latest.

Immediately after the draw all applicants who win a stay will be informed hereof by e-mail. If you do not receive information, it is still your own responsibility to find out whether you have won. You do this by logging into the holiday booking system. On "my account" you can see your bookings.

Lists with the result of the draw will be posted on the Staff Association's website fct.dk soon after the draw and will also be sent out with the subsequent Newsletter. It is possible to rent available weeks for 1- or 2-week stays through the website or by phone to Hanne Buch-Larsen, tel. 4082 1442.

PLEASE NOTE that the booking of a holiday home **is binding**, so if you cannot use the booked holiday home after all, you will still have to pay for the stay unless we can rent it to another member instead. We will do our best to rent it to another member, but it is not always possible and, in that case, you will have to pay for the stay.

Also, the booking of a holiday home is **personal**, so it is not allowed to let the holiday home to anybody else, not family - not colleagues or anybody else.

Price overview for the 2026 summer season

All prices are in DKK and include electricity consumption (ex.Lalandia)

	Middle seasons 1 May - 26 June 14-aug - 2 October	High Season 26 June - 14 august
Our own holiday homes	Per week / Per day	Per week / Per day
1 Hulegårds Kvarn, Big house (Sweden)	2,600 / 600	3,000 /
2 Hulegårds Kvarn, Small house (Sweden)	2,400 / 550	2,800 /
5 Humlehuset, Klint	3,500 / 750	4,700 /
6 Friheden, Klint	3,500 / 750	4,700 /
7 Nørkjær, Liseleje	3,000 / 700	4,200 /
8 Træløbervej, Langeland	2,600 / 600	3,800 /
9 Fårup, Northen Jutland	3,000 / 700	4,200 /
Rented holiday homes		
37 Gabet, Mesinge, Kerteminde	5,000 /	6,200 /
38 Skarrev, Aabenraa (incl. cleaning)	4,700 /	5,900 /
39 Følle Strand, Rønne, Eastern Jutland	4,800 /	6,000 /
40 Lalandia Billund - one storey house	7,000 / 1,400	9,000 / 2,000
49 Langør, Samsø	3,000 /	4,200 /
52 Sandvig, Bornholm (incl. cleaning)	4,500 / 1,200	6,000 /
56 Marielyst, Falster	3,800 / 800	5,000 /
57 Aakirkeby, Bornholm	3,000 / 700	5,000 /
59 Mariana Baie, Nice, France	4,000 /	5,100 /
62 Frigiliana, southern Spain	3,100 /	4,200 /
63 Alicante, La Zenia, eastern Spain	4,100 /	5,200 /
64 Croatia, Krnica, Istria	4,200 /	5,300 /
67 Tenuta De Bardia, wineyard Tuscany, Italy	4,800 /	5,900 /
68 Madone, Umbria, Italy	4,600 /	5,700 /

All above prices – except for Lalandia – include electricity consumption.

Lalandia, Sandvig, and Skarrev **include cleaning**. All holiday homes offer free internet.

Some of the foreign destinations include linen, towels and/or cleaning. In other places it must be paid for separately. In Southern Europe you will be charged local tourist tax and energy costs. Check the details for the individual holiday homes to find out how much is included in the rent.

It is NOT permitted to charge electric cars from the electrical installations.

Changeover time in holiday homes in Denmark and Sweden is Fridays at 4 p.m. Where cleaning is included in the rent, you must leave the house earlier. Changeover times abroad is on Saturdays or Sundays, please see the descriptions of the individual holiday homes.

**If nothing else is indicated,
the holiday home must be left
cleaned and completely ready
for the next tenants to move in.**





Our own holiday homes

Houses 1 and 2: Hulegårds Kvarn

Fröböke 131, 31038 Simlångsdalen, Sweden

We have two houses near each other called Hulegårds Kvarn: Big House and Small House. They are in Hallands Len (approx. 40 km east of Halmstad) in a beautiful area with large stretches of forest and beautiful lakes.

Kvarn means mill and the site was formerly a water mill, which was driven by the stream of Fylleåen. The Staff association bought the area which is a total of 18,360 m² with the 2 houses in 1962.

It is a unique place with the grounds bordering the Fylleåen river. Outside the mill, the Fylleå turns into a waterfall of 2 meters. Bridges have been established over Fylleåen right by the waterfall.

On the other side of Fylleåen, there used to be a railway which ran from Halmstad and into the countryside behind the water mill. The railway was closed a long time ago and the tracks removed. Now the area has been transformed into a 'nature trail', where you can walk, cycle and ride. You can come to the water/Fylleåen through the mill building.

The nearest shopping opportunity is in the town of Simlångsdalen. When you go to the Hulegårds Kvarn you go through Simlångsdalen approx. 12 km before reaching the houses.

In Simlångsdalen, at the lake Brearredssjön, it is possible to swim from the sandy beach and jetty.

From Copenhagen to Hulegårds Kvarn there is approx. 150 km (taking the ferry from Elsinore to Helsingborg).

The two houses are apart and can be rented both separately and together.



Discounts on ferries to Sweden: Our members can borrow a card to the ferry line sailing from Elsinore to Helsingborg and get approx. 50% discount. Even if you do not rent one of our houses in Sweden. Contact:

Hanne.Buch-Larsen@Carlsberg.com

1. Hulegårdens Kvarn - BIG HOUSE Changeover day Friday at 16

Fröböke 131, 31038 Simlångsdalen, Sweden



Big House is located high on the plot by the entrance. On the ground floor there is an entrance hall with stairs to the 1st floor, a kitchen, a living/dining room with a wood-burning stove, a bedroom with 3 beds (1 bunk bed), and a toilet/bathroom. From the living room and kitchen there is a wide view down to Fylleåen and the nature outside.



On the 1st floor there is a toilet room with a sink and 2 bedrooms with a total of 5 beds.

In front of the house there is a terrace and a fire pit. In the barn next to the house there is firewood, a gas grill, a charcoal grill, bicycles, etc.

Max 8 persons.



2. Hulegårdens Kvarn - SMALL HOUSE Changeover day

Friday at 16

Fröböke 131, 31038 Simlångsdalen, Sweden



Small House is located right next to the banks of Fylleåen, and when you sit on the terrace behind the house, the dammed lake from the mill's active time is

right at your feet.

On the ground floor there is an entrance hall with stairs to the 1st floor. A living/dining room with sofa bed (sleeps 2), kitchen and toilet/bathroom.



On the 1st floor are two good bedrooms with two single beds each.

In the Mill building next door, there is firewood, a charcoal grill, and bicycles.



Max 6 persons.

You cannot wish both above houses in Sweden for the draw, as it is only possible to win one house in the draw. If you want to rent both houses at the same time, you must wish Big House for the draw and 'chance' that Small House is available. Write an email to Hanne Buch-Larsen about your wish. Then Small House will be booked for you immediately after the draw, if it is still available.



5. Humlehuset

Changeover day Friday at 16.

Klint Strandvej 1A, 4500 Nykøbing Sj.

This well-furnished holiday home built in 1975 is located on the same extensive beach lot as "Friheden" (see house no. 6). On the lot are swings and a climbing tower as well as good opportunities to build caves in the woods.



The house has a beautiful view over the meadow to the sea and the beach.



The house is 98 m² and on the ground floor features large kitchen connected to the dining room which overlooks the water. 2 bedrooms with each 2 single beds one bunk room with 2 beds and 2 bathrooms. On the 1st floor there is a living room with a sleeping couch and a fantastic view.



Maximum of 8 people.

6. **Friheden** Changeover day Friday at 16. Klint Strandvej 1, 4500 Nykøbing Sj.

This charming stone house with thatched roof was built in 1916 as a summer residence by Anton Knudsen, the Deputy Directory of United Danish Breweries (later Carlsberg). The house and grounds were donated to the Staff Association in 1954. The house is situated on a large plot (28.700 m²) with a beautiful, large plantation and beach area on the coast of Kattegat. From the house there is a beautiful view of the sea and the beach.



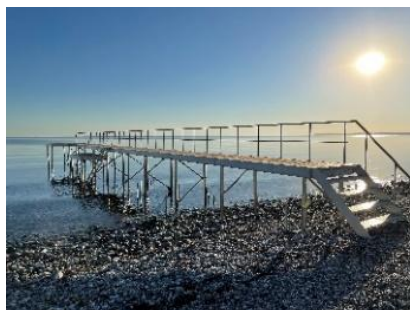
Like all our homes, this house - which has a total living area of 101 m² - has been regularly modernized. The ground floor has a large living/dining area, kitchen, small bedroom with two-person sofa bed and alcove (85 x 180 cm), a toilet room with a sink and a separate shower room.

The first floor includes a large bedroom with a double bed, a single bed, and a child bed, two rooms that sleep two people each, and a small bathroom with a sink and a toilet. There is an extra camping bed at disposal.



Maximum of 9 adults plus a child and two babies.

There is a nice bathing jetty near the two houses, Friheden (6) and Humlehuset (5).



7. **Nørkjær** Changeover day Friday at 16.

Liselejevej 63, 3360 Liseleje

The Staff association bought this house in 1947, so this is our first holiday home. It was named after the brewer Christen Jacobsen's (founder J. C. Jacobsen's father) birthplace in Dronninglund in Northern Jutland.



Shops and restaurants are within 5-10 minutes walking distance from the house. The house has a total living area of 90 m². The 58 m² ground floor includes: a large

living/dining room and kitchen with dishwasher. The 32 m² first floor includes a bedroom and two other rooms that sleep a total of six people, as well as a bathroom. The house has a garage and a large, covered terrace overlooking the garden.

Maximum of 8 people.

It takes only 5-10 minutes to walk through the plantation to one of the best beaches in Denmark.



The natural playground "Havtyren" is 5-10 minutes' walk from the house. It is one of Denmark's largest and most fabulous natural playgrounds with activities both for small and large children.

8. **Langeland** Changeover day Friday at 16. **Træløbervej 32, Løkkeby, 5953 Tranekær**

Langeland is easy to visit, just cross the bridges from Funen. This island offers many unique experiences, both big and small. So, come to Langeland if you are looking for new, exciting adventures while surrounded by wonderful nature.

Our charming wooden holiday home is in a lovely holiday area, in walking distance from one of the best sand beaches on the island (app.300 m). There are swings and a climbing tower on the grounds. An external gardener will take care of the large lawn.

The house is located 6 km north of Spodsbjerg. If you choose to walk by the beach there is only 2 km to Spodsbjerg. This 84 m², one-storey house includes: a large living room with an open kitchen area two rooms with two beds each, one bunk bed room, a bathroom with shower, a total of 6 beds, a small storage room, a carport and utility room.



View to the sea from the house.

Maximum of 6 people.



Visit the beautiful castle
Tranekær or the
cold war museum
in Langeland



**The Boat-center of
Strynø**

9. Fårup Changeover day Friday at 16.

Kalundborgvej 17, Fårup, 9493 Saltum

Near Fårup you will find the wonderful sea of Vesterhavet and the amusement and waterpark Fårup Sommerland which is one of Denmark's largest tourist attractions with plenty of wild, fun, and crazy water activities for the whole family.

Our lovely wooden house is nestled in a 3,259 m² sand dune area, on the second row of dunes, 500 metres from the North Sea. It is located at the end of a cul-de-sac street on path number 30, which leads directly to the beach.

The house is located close to the above-mentioned amusement park Fårup Sommerland.



This 74 m², one-storey house includes a living area with an open kitchen, two bedrooms with double beds, one bunk bedroom, one bathroom and 2 storage rooms. In the living room there is an open alcove with room for two

extra sleeping spaces. There is a large, partially covered and screened terrace facing west as well as a leeward terrace facing east.

Maximum of 8 people.



Vesterhavet



Fårup Sommerland



Rubjerg Knude

General information regarding our own houses (described above)

All our houses are regularly renovated, and they all have a high standard.

The kitchens are equipped with a stove with oven, fridge-freezer, dishwasher, microwave, coffee machine, electric kettle, dishes, and sufficient cookware for the number of guests the houses are intended for.

All houses are heated by electricity and have a fireplace and air-to-air heat pumps are installed in our Danish houses. The homes also have radio, TV with Cromecast, free Internet, various games for children and adults, a baby cot, a highchair, hairdryer, and at least 2 bikes.

There are duvets and pillows for the number of adults for which each house is intended. There are gas grills and charcoal grills by the houses. There are no washing machines in our own holiday homes.

It is strictly forbidden to charge electric cars from the electrical installations.

As there is no supervision of the houses between the tenancies, it is expected that the tenants are helpful in descaling the coffee machine and adding salt and relaxation to the dishwasher.

In Humlehuset, Friheden and Nørkjær, the tenants must make sure that the lawn is mowed. Apart from food and personal necessities you must bring bed linen, towels, tea towels, as well as toilet paper, kitchen roll, dishwashing liquid, etc.

Final cleaning is not included in the price, so you must clean the house yourself before leaving.

However, in most houses it is possible to arrange for paid cleaning.

See more on the website or in the papers which are sent to you together with the rental certificate.

Holiday homes in Denmark (rented by the Staff Association)

40. Lalandia Billund

If you stay a week, check-in is Saturday from 3 p.m. and check out is Saturday at 10 a.m. at the latest. (Lalandia cannot be rented in weeks 28-31, 2026).



Enjoy the tropical climate in Scandinavia's largest water park, enjoy the outdoor pool area with a wild river water slide, heated pools, and spa pools. Enjoy your favorite sport or play and relax with the family in the cozy arcades with e.g., an ultramodern cinema, Monky Tonky play area, sports facilities, skating rink, indoor ski slope, climbing wall, golf simulator, bowling center, minigolf, cozy restaurants, and inspiring shops. Furthermore, there are tennis courts, a football field, a multi course as well as a sand course for beach volley. You can find more details on lalandia.dk.

The price includes free access to Aquadome, Monkey Tonky land and cleaning, but not environmental duties. Linen can be rented for DKK 119 per person per stay (2025 prices). Dogs (max 2 per house) are welcome against an extra cleaning fee of DKK 275 per dog.



We have a Classic Plus 8 house. The house is 122 m² on one level with a covered terrace. There is a living room and kitchen with fridge/freezer, coffee maker, electric kettle, glass ceramic hob, oven, microwave oven, and dishwasher. 2 bedrooms with double beds and cots, 2 bedrooms with 2 single beds each, 2 bathrooms, washing machine and dryer. Spa and sauna. There is a highchair, a junior chair, two cots and two parking spaces for the house.

Shortest stay is for 3 nights.

Maximum of 8 people + 2 children aged 0-2 years.

38. Skarrev, Aabenraa

Changeover day Friday. Arrival at 15 and departure before 11.

"Fru Bruhns Sommerhus", Skarkær 178, 6200 Skarrev

Can be rented from 19 June to 28 August 2026 2026

A lovely house, situated on a slope with fantastic views to Aabenraa Fjord from the terrace and living room. The beach is only 150 meters away and has a jetty and a playground. This house is approx.10 km from Aabenraa, and close to the many attractions and sights in Southern Jutland.

The house has a new, large kitchen with, among other things, dishwasher and washing machine.

The kitchen is part of the dining room/living room. There is 1 bedroom with a double bed and 1 room with 2 single beds and a junior bed. Bathroom with shower. There is a cot and highchair.



From the living room and bedroom there is access to the large terrace facing the fjord. A part of the terrace is covered.

Maximum of 4 adults and a child in the junior bed.

The price includes cleaning.

It is possible to load an electric car against payment.

You can bring a dog against an extra cleaning fee of DKK 300. If you bring a dog, you must leave the house on Friday at 10 at the latest.



39. Følle Strand, Rønne, Djursland *Skiftedag fredag kl. 16.*

Valmuevej 47, 8410 Rønne

Can be rented from 26 June to 21 August 2026

The house is in a holiday home area 200 meters from Følle Strand, which is a very child-friendly beach. Nearby is a golf course, Kaløvig castle ruin, Djurs Sommerland and many other attractions of Djursland.)



It is a house of 102 m² with all facilities. Lovely kitchen/dining room/living room with, among other things dishwasher, stove and heat pump, 2 bedrooms with double beds and 1 room with 2 single beds and a loft.



Bathroom with shower and an additional bathroom with spa, washing machine and dryer. There is a cot and highchair.

Max 6 adults and 2 children.

Pets are not allowed.



There are 75 m² of wooden terraces, of which 21 m² are covered. On the terrace is a gas and a charcoal grill.

In the garden there are swings and a sand pit in the garden and a large lawn which is mowed by external caretaker.

37.Gabet, Mesinge, Kerteminde Changeover day Friday at 16.

Lunden 41B, Midskov, 5370 Mesinge

Can be rented from 19 June to 28 August 2026



The holiday home is located in a scenic area at Gabet. Gabet is the narrow inlet that separates Odense Fiord from Kattegat. The lighthouse on the other side of the inlet stands at the end of the Enebærodde isthmus. There is a full view of Gabet from the house and terrace. From

Gabet it is 12 km to Kerteminde and 6.0 km to shopping and a restaurant in Mesinge. The plot is 1,496 m². In the garden there is garden furniture, sun loungers, an outdoor shower, and a barbecue. The house is surrounded by a large, open lawn. It is approx. 200 meters to the area's bathing jetty.

The house, which is 112 m², contains a large, bright entrance area facing east, a well-equipped kitchen (with dishwasher) in open connection with the large corner living room with a view. The living room has several seats, a wood-burning stove, heat pump and access to a large terrace area with an awning. In addition, there are 3 good bedrooms with 2 beds each, a large bathroom with shower, whirlpool tub and washing machine, and a guest toilet. A cot and highchair are available. At the entrance/carport there is access to a bright annex with 2 additional beds. Bed size: 1 double bed 180x200 and 6 single beds 80x200.



Max. 8 adults and a small child.

49. Samsø Changeover day Friday at 16.

Langør 24, Tranebjerg, 8305 Samsø

Can be rented from 12 June to 28 August 2026

The house is in the fishing village of Langør near Stauns Fjord, between the towns of Tranebjerg and Nordby. This 80 m², two-storey, yellow brick townhouse is surrounded by a 220 m² lot. There is also an 800 m² green area available for tenants for sports and outdoor activities. As the house is over 100 years old, the ceiling is quite low.



The ground floor of the house includes:

Living room with fireplace, kitchen with dishwasher, bathroom with toilet and

shower, a two-person bunk bedroom. On the first floor are two bedrooms under the sloping walls, each with two beds and one baby cot.



Maximum of 6 people (but best for 4 people).



Visit the village of Nordby on Samsø

Beautiful
landscape
In Samsø



52. Bornholm, Sandvig

Changeover day Friday: *Arrival soonest at 16, departure at 12 at the latest*
Hammershusvej 33, Sandvig, 3770 Allinge.

Can be rented from 29 May to 2 October 2026 (but **not** during the weeks 24-25 and week 32).

A lovely house of 75 m² located in Sandvig close to beach and harbour. Close to “Hammerknuden’s” fantastic granite rocks and the fresh Baltic Sea. Behind the house is a lovely closed tiled yard and a small lawn.

The high ground floor contains a sitting room with a view to “Hammerknuden”. TV with Danish and German channels. New kitchen with fridge-freezer, stove with oven, dish washer and microwave oven. Bathroom with shower and washing machine. On the 1st floor there are three bedrooms, one with a double bed and two with two single beds.



Maximum of 6 people. The price includes final cleaning.

You can bring one dog for the supplement cleaning fee of DKK 350.



Bornholm is a Danish island located in the Baltic Sea south of Sweden and far east from the rest of Denmark.

Bornholm is also called rock island or sunshine island and has a particularly large part of Denmark's round churches.

36. Bornholm, Aakirkeby *Skiftedag fredag kl. 16*

Boesparken 11, 3720 Aakirkeby

Can be rented from 8 May till 11 September 2026



This cottage is peacefully located on a natural plot away from the road, which provides peace and privacy. The natural plot invites you to play outside, relax and spend pleasant

moments under the open sky. 600 meters from the house is a child-friendly beach and a small harbor with good opportunities for both swimming and relaxing walks along the water's edge. Shops are 4 km away.

The house, which is 84 m², is furnished with a dining room and living room with a wood-burning stove. TV, radio and DVD player. The kitchen is open to the dining room and contains, among other things, a dishwasher and microwave. There are 3 bedrooms, each with 2 beds of 140 x 200 cm. There is a toilet with sauna and a washing machine and dryer. There is a covered terrace by the dining/living room.

Max. 6 people. Pets are not allowed.

56. Marielyst, Falster Changeover day Friday at 16. **Ahornvej 6, 4873 Væggerløse.**

Can be rented from 22 May to 11 September 2026 (**except** from 12 to 22 July).

The house is located 300 m. from Marielyst "city" with many restaurants and 500 m. from one of the best child-friendly sand beaches in Denmark. The location of the house, a few blocks away from the main street, means that it is quiet on a secluded plot with no passing traffic. From the living room there is access to a sunny terrace with garden furniture and a barbecue. In the garden there is a private shed with a sunny morning terrace. Large lawn, which is mowed by external caretaker.

The house, which is 85 m², has a living room with a wood stove, TV, radio, DVD and CD player. The kitchen is in open connection with the living room and has among other things a dishwasher and a microwave oven. There are 3 bedrooms, 2 with double beds and one with 2 single beds.



In the living room there is an alcove for 2 people. The bathroom has a spa and a sauna as well as washer / dryer. There is a highchair and weekend bed.

Max. 8 persons



Holiday homes in southern Europe



59. Marina Baie des Anges, Côte d'Azur, Nice/France

BD94 i Le Baronnet, 739 Avenue Jean Marchand - Changeover day Saturday at 14.
Can be rented from 18 April to 5 September 2026

The flat is located on the 9th floor in an exclusive award-winning property (called the Pyramid Houses) with an elevator, a security guard and a 24-hour reception. From the flat there is a unique panoramic view of the Mediterranean. A private sand beach is located 100 meters from the flat and is accessible directly from the property. In the area there are good shopping possibilities and restaurants. There is a small playground and boules courts.

The property is located 10 km from Nice, 6 km from the airport and 5 km from Antibes. There is a direct bus from the airport with a stop only 5 minutes' walk from the flat. Also, there is a train station with a 5 minutes' walk from the flat.



The flat consists of two rooms of 51 m² in total, it is divided into 40 m² living area and 11 m² terrace.

There is a kitchen with a refrigerator/ freezer, dish washer, a washing machine, a microwave oven, a coffee machine etc. Bathroom with a tub, a shower, and a washing machine. In the bedroom there is a double bed and an extra

mattress for children (size 60 x 170 cm). The living room has a sofa bed for 2 people.

Maximum of 4 adults and 1 child under 12 years.

The tenant must bring linen and towels (cannot be rented).

It is possible to order cleaning for € 50.

62. Frigiliana, Malaga, Spain – **New apartment**

Apartment no. R22 – Calle Las Huertas - close to the old town.

Changeover day: Saturday. Arrival after 15 and departure Saturday before 10.



Frigiliana is the real Spain and the ideal destination for a relaxed holiday in a beautiful setting with plenty of cultural and culinary experiences, activities, and unique natural experiences. The historic Andalusian town of Frigiliana sits 330 meters up on a lush

hillside at the end of a 5km winding road from the coastal road (Mediterranean). The city is located 50 km east of Malaga and approx. 5 km behind the coastal town of Nerja with its wonderful beaches and many different restaurants.

The apartment is in the city center with a nice pool area. Apartment R22 is newly renovated and has a large open kitchen/living room with dishwasher, washing machine, good dining area, sofa group and TV and access to the terrace. 2 good bedrooms with good closet space, large bathroom, air conditioning in all rooms and WiFi. Free parking on the street below.



For a maximum of 4 people.

The rent includes linen, towels, electricity consumption, and final cleaning.

63. Alicante, La Zenia, Spain

Rs. Zeniamar VI. B-6 No. 8, Orihuela Costa (Alicante)

Changeover day: Saturday. Arrival after 15 and departure Saturday before 10.

ZeniaMar is 10 km south of the town of Alicante and 45 km from the airport.

It is divided into 10 sections, each with own garden and pool area. There is a tennis court and playground. The area is approx. 1.5 km from the beach and 5 minutes' drive from the town Torrevieja with long seafront boardwalks and possibility for water sports. In the area there are supermarkets, restaurants, and specialty shops. It is a 10-minute drive to the salt lakes where you can receive skin treatment with salt and mud, and 3 excellent golf courses in the surroundings.



The flat has 3 bedrooms, 2 bathrooms, living room with air condition, kitchen with microwave and dish-washer. Utility room with washing machine. Floor heating. 80 m² roof terrace with

glas patio and large grill. Ocean view from several terraces. There are a lot of stairs in the area.

For max 6 persons plus a baby of max 3 years old.

The rent excludes mandatory final cleaning of € 100.

Bed linen/towels can be rented at € 9 per person.



64. Croatia, Istria

Pavicini 717, Segotici (the bay near Duga Uvala), 52208 Krnica

Can be rented from 7 June to 27 September 2026 - **But not in weeks 31 and 32**

Check-in Sunday after 3 pm - Check out Sunday before 10 am

If you want to experience nature and authentic Croatia, this holiday home, located in a small bay on the east side of Istria (approx. half an hour drive from Pula, and 20 min. drive from the airport in Pula) is a good choice. The bay, which is deserted in winter, is called Duga Uvala and is close to the town of Krnica.



The holiday home is located in a hilly area, approx. 80 meters above sea level, with an impressive 180 degree view of the. The nearest beach is 500 meters away.

The area has small, unique bays where you swim in the clear, clean sea. You can find new bathing experiences every day within a driving distance of 10-15 minutes.

Restaurants and city life are within driving distance. Locally, there is the opportunity to visit and buy award-winning wine from the wine farmer, visit goat farms, old cozy and authentic villages with restaurants, as well as small cozy fishing lodges. Locally, there are smaller merchants with a wide selection of goods.



The holiday home is a terraced house and contains:

A living room with open kitchen, a large bedroom with private toilet/bathroom, a large extra room with 4 beds (1 double bed + 2 single beds), a large bathroom.

There is a terrace in front of the house and a balcony facing the coast with a beautiful view over the bay/sea/forest.

Max 6 people and 1 baby (0-3 years).

Mandatory final cleaning of € 100 is **not included** in the rent. Bed linen can be rented for €10/pers.

67. Vineyard Tenuta di Badia, Tuscany, Italy

Via Fattoria, 10 – Badia Pozzeveri, 55011 Altopascio (Lucca)

Can be rented from 2 May till 1 August and 15 August till 17 October

Check-in Saturday from 3 pm - Check-out Saturday before 10 am



The apartment “Le Terrazze” is in the Vineyard Tenuta di Badia, which is surrounded by nature and vineyards. The farm’s is 10 km from Lucca, and perfect for a stay in the countryside in the lovely Tuscan nature with the proximity to the well-known towns of Pisa, Florence, and Lucca. The vineyard is family-run and common

dinner is arranged in July and August for those who want to participate. It is a child-friendly place with large flat areas with terraces and corners for eating, grill, and grass areas for ball games and with playthings. There is a large swimming pool surrounded by loungers and parasols. It is 2 km from the train station in Alopezia, where you will find restaurants and shopping opportunities. 20 min. to golf course and 5 min. to supermarket.

Our flat is on the ground floor of the restored farmhouse and has direct access to a large furnished terrace. The flat is 120 m² and consists of a large living area with dining space and a sofa bed, kitchen, a double bedroom, and a bedroom with 2 beds, a bathroom with shower. Central heating. Access to washing machine.



Maximum of 6 persons.

The rent includes linen and towels. Mandatory cleaning of € 50 **not included**. If heating is used it costs € 15/day.

No pets allowed.

Picture from Florence, Tuscany, Italy



68. Madone by Lake Trasimeno, Umbria, Italy

Via Mercanzia, Castiglione del Lago, 06061 Casamaggiore.

Can be rented from 2 May till 1 August and from 22 August till 17 October 2026

Check-in Saturday 3 pm - Check out Saturday 10 am

The apartment is located on the country house “Madone”, which has 9 apartments. It is located 6 km from Lake Trasimeno and has a panoramic view of the lake. It is a very child-friendly place with a fenced swimming pool of 6 x 12 meters and a varying depth from 1.20 m to 1.60 m. There are large playing areas, table tennis, a combined tennis/football field and a small playground. In addition, you can rent bicycles, so that you can cycle to the lake and the town of Castiglione del Lago.

Our flat, Madone 3, is on the ground floor of the restored farmhouse and has direct access to a large furnished terrace. The flat is 120 m² and consists of a large living area with dining space and a sofa bed, kitchen, a double bedroom, and a bedroom with 2 beds, a bathroom with shower. Central heating. Access to washing machine.



Maximum of 6 people.

The rent includes linen and towels. Mandatory cleaning of € 50 is not included.

No pets allowed.

There is a charging station for electric cars (can be used at additional cost).



Picture from Nocera, Umbria, Italy

Terms of payment for the summer season 2026 are as follows:

For all stays beginning in May, the rent is due as per 1 April 2026. For all stays during the months of June, July, August, and September the rent is due as per 1 May 2026. Stays which are booked later are due for payment on the 1st day of the following month.

In case of late/no payment, the lease will be cancelled and offered to the next applicant. If the home cannot be rented by another applicant, the original applicant will still have to pay the rent.

Members in arrears cannot participate in the draw.

For a description of the holiday homes and additional photos, please visit the Staff Association's website at www.fct.dk, under "Holiday homes", "Holiday Home Administration".

Share the catalog with your holiday companions:

You can share the catalog electronically with family and friends. This is done by logging into the booking system. Under 'My page', select 'Share catalog'. That way, you not only share the printed catalog, but allow family and friends to see the entire description and all photos from the holiday homes.

General rules for renting holiday homes:

Only members of the Staff Association Carlsberg can rent the houses. The tenant must stay in the holiday home and be a member of the association at the time of his or her stay.

The lease is personal and is not allowed to re-lease to family and/or friends/colleagues. Guests are welcome, but only on the condition that the tenant is present and lives in the holiday home during the entire stay.

The holiday homes may not be used for camp schools, staff parties, large private parties, or the like. It is not allowed to exceed the maximum number of people.

It is not permitted to set up tents, caravans, large swimming pools or the like on or near the holiday homes.

During a draw a member can only win one stay. Only at Hulegård's Kvarn it is possible for a member to rent two houses at the same time provided both houses are available. If you want to rent both houses at Hulegårdens Kvarn, you must send an email to Hanne Buch-Larsen to book the houses.

General information regarding the rented holiday homes:

The equipment can vary from country to country, but all leases are of fine standard. All Danish houses are equipped with radio and TV. There is Internet in all holiday homes.

As there is no supervision of the Danish houses between the tenancies, **it is expected that the tenants will descale the coffee machine and add salt and relaxation to the dishwasher.**

It is NOT permitted to charge electric cars from the electrical installations.

The tenants must clean the holiday homes themselves (if nothing else is mentioned).

However, this can be requested in most places at a cost. Read more about this on our website under the individual holiday homes and in the papers, which are sent to you together with the booking confirmation.

How to apply for a holiday home:

If you wish to participate in the draw for a one- or two-week stay, you can do so by entering the holiday home booking system via the Staff Association's website. Go to www.fct.dk and enter your account number = your employee number and password = your first name.

The booking system is opened through the link under Holiday homes in the top column or by using the link at the bottom of the front page. Once you have logged in to the booking system, follow the guidelines on the page.

You can go to "Lots list" and edit your wishes/lots up until the draw on

Tuesday 3 February at 12 noon

If you are applying for a stay together with another member, the number of that member must be registered in "My account" at the top right corner of the front page.

Please note that the peak season (weeks 27-33) will be drawn first. If you are applying for stays in both the peak season and the intermediate season, the requests for the peak season will take priority over the intermediate season slots.

If you win, you will be booked for the chosen week(s) in the chosen holiday home. If you cannot use the holiday home after all, you must immediately inform the administration. Whether you use the holiday home which you won, or not, you will lose all your bonus points.

PLEASE REMEMBER:

***To participate in the draw
the application must be received by Hanne Buch-Larsen,
Staff Association/Funktionærforeningen Carlsberg,
J.C. Jacobsens Gade 1, 1799 Copenhagen V***

***No later than
Tuesday 3 February 2026
before noon.***

Summer 2026

Maj		Juni		Juli		August		September	
Fr 1		Ma 1	23	On 1		La 1		Ti 1	
La 2		Ti 2		To 2		Sa 2		On 2	
Sa 3		On 3		Fr 3		Ma 3	32	To 3	
Ma 4	19	To 4		La 4		Ti 4		Fr 4	
On 5		Fr 5 Grundlovsdag		Sa 5		On 5		La 5	
On 6		La 6		Ma 6	28	To 6		Sa 6	
To 7		Sa 7		Ti 7		Fr 7		Ma 7	37
Fr 8		Ma 8	24	On 8		La 8		Ti 8	
La 9		Ti 9		To 9		Sa 9		On 9	
Sa 10		On 10		Fr 10		Ma 10	33	To 10	
Ma 11	20	To 11		La 11		Ti 11		Fr 11	
Ti 12		Fr 12		Sa 12		On 12		La 12	
On 13		La 13		Ma 13	29	To 13		Sa 13	
To 14 kv. himmelfartsdag		Sa 14		Ti 14		Fr 14		Ma 14	38
Fr 15		Ma 15	25	On 15		La 15		Ti 15	
La 16		Ti 16		To 16		Sa 16		On 16	
Sa 17		On 17		Fr 17		Ma 17	34	To 17	
Ma 18	21	To 18		La 18		Ti 18		Fr 18	
Ti 19		Fr 19		Sa 19		On 19		La 19	
On 20		La 20		Ma 20	30	To 20		Sa 20	
To 21		Sa 21		Ti 21		Fr 21		Ma 21	39
Fr 22		Ma 22	26	On 22		La 22		Ti 22	
La 23		Ti 23		To 23		Sa 23		On 23	
Sa 24 Pinsedag		On 24		Fr 24		Ma 24	35	To 24	
Ma 25 2. pinsedag	22	To 25		La 25		Ti 25		Fr 25	
Ti 26		Fr 26		Sa 26		On 26		La 26	
On 27		La 27		Ma 27	31	To 27		Sa 27	
To 28		Sa 28		Ti 28		Fr 28		Ma 28	40
Fr 29		Ma 29	27	On 29		La 29		Ti 29	
La 30		Ti 30		To 30		Sa 30		On 30	
Sa 31				Fr 31		Ma 31	36		

 = Peak Season. Other weeks are considered middle seasons.

All members who receive one or two-week stays during the **peak season** will lose all their accumulated bonus points.

Application Form - Please use this application form if you do not have internet access.
It covers week 19 (01.05.2026) through week 40 (02.10.2026) both weeks included.

Employee no.

Name

Mobile no.

Home tel.

Home address

Holiday homes and week(s) (one or two week numbers, in order of preference)
Use week numbers listed in the above calendar.

Preference 1. House No _____ week/weeks No _____ Preference 3. House No _____ week/weeks No _____

Preference 2. House No _____ week/weeks No _____ Preference 4. House No _____ week/weeks No _____

I am applying with

(same period(s)/home(s))

Employee no.

Name



**The Staff Association
for
employees at Carlsberg**

Staff Association Carlsberg

The members of the **Staff association Carlsberg** are employees in the Danish Carlsberg companies as well as retired Carlsberg employees, and the association is driven by our own members.

The purpose of the Association is to take care of the interests of our members, both professionally and socially.

The professional part is primarily negotiations about wages and working conditions with Management. We can offer individual assistance and counseling – equal to what you would normally expect from a trade union. The major difference between the Staff association and other unions is that the Staff association has the right to negotiate according to the Salaried Employee Act §10 and that the Staff association is run by colleagues who also work at Carlsberg.

The social part of the association is primarily rental of very attractive holiday homes both in Denmark and abroad at very competitive prices. Moreover, we arrange bingo game in Fredericia as well as bingo games and Children's Christmas party in Copenhagen.

Our strength as a union is that we have most Carlsberg's staff as our members, that our board members work in the Danish companies, and that Carlsberg Management endorses our work and the role we play here at Carlsberg.

If you join the Staff Association you will have the opportunity of becoming a member of the inexpensive unemployment insurance fund A&Til.

In addition, the Association also cooperates with the union Lederne (for managers) in which the President of the Staff Association is registered as a spokesman.

The Staff Association is represented by the President and 10 Board Members who are elected amongst the members. We strive to have members from all the Danish Carlsberg companies represented in the Board in order to be able to look after our members' best interest in the best possible way.

The economy of the Staff Association is based on membership fees to which are added grants from Carlsberg and the Employees' Scholarship.

The price of a membership of the Staff association is DKK 150 per month. As we are a union, the amount is **tax deductible** and is reported to the tax authorities by the Staff association, so the **actual** membership fee is about the **half** of above-mentioned fee.

Note: Trainees and student assistants only pay half price for their memberships.

We strongly recommend that Carlsberg employees apply for membership of the Staff association.

Peter Petersen

President